Word&Brown.

CALIFORNIA

NO DE9C PROMOTIONS/GUIDELINES

Carrier	Quarterly Wage Report/DE9C not required for:
aetna™	All groups must provide a copy of their most recently filed Quarterly Wage Report/DE9C. Payroll in lieu of the filed Quarterly Wage Report/DE9C is not acceptable.
Anthem	**Promotion:** DE9C/Quarterly Wage Report not required for groups of 3+ enrolled Completed California Enrollment Compliance form is required
blue california	**Guideline:** DE9C/Quarterly Wage Report not required for groups of 3-95 FT/FTE that have 3-95 eligible employees Owners do not qualify towards the eligible FT/FTE employee count No DE9C/Quarterly Wage report guideline does not apply to PEO, Union/Non Union, Start-Up, Spin Off and Multiple Employer groups DE9C/Quarterly Wage Report will be required regardless of group size for the following: • Groups with eligible employees who are 70+ years old • Groups with 2+ enrolling employees residing at the same address • Groups with "Other" as their Legal Entity Type • Groups of 1 enrolling Underwriting reserves the right to request DE9C/Quarterly Wage Report and/or Payroll whenever necessary to determine eligibility Blue Shield may require the most recent Companywide Payroll Journal Report for groups with eligible Out of State employees to confirm 51% of all eligible employees reside in California
CaliforniaChoice® Your Health. Your Choice.®	**Promotion:** DE9C/Quarterly Wage Report not required for groups of 6+ medically enrolling employees The most recent Prior Carrier Bill is required Enrolling employees that are not listed on the Prior Carrier Bill will require one full run of payroll showing eligible hours and wages Groups with a lapse of coverage of more than 3 months are not eligible If Common Ownership: Group must have 6+ medically enrolled on each company's invoice. DE9C/Quarterly Wage Report would be required for any company in the Common Ownership group that has less than 6 medically enrolled on their invoice.
KAISER PERMANENTE®	**Guideline:** DE9C/Payroll not required for any 2025 effective dates Beginning 1/1/2026 effective dates: DE9C/Quarterly Wage Report not required for groups of 6+ enrolling employees Only groups with enrolling non-emancipated minors are required to submit a Payroll Attestation form Kaiser may request DE9C/Payroll at any time to determine group eligibility/validate address rating information
United Healthcare®	**Guideline:** DE9C/Quarterly Wage Report not required for groups of 3+ enrolled employees for CA groups Completed and Signed California Participation Certification Form for Groups with 3+ Enrolled Employees is required Start-Up, Union/Non-Union, Common Ownership and Spin Off groups with 3+ enrolling may use the California Participation Form in lieu of DE9C/Quarterly Wage Report or Payroll however all other documentation as outlined in the guidelines will be required Groups leaving a PEO are not eligible for this guideline. All normal eligibility and guideline requirements will be needed for this group scenario DE9C/Quarterly Wage Report not required for groups of 10+ eligible employees for all other Out of State groups Completed and Signed Participation & Floor Certification Form for Groups with 10+ Eligible Employees is required

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier
Please refer to the carrier guidelines for additional information