Word&Brown®

CALIFORNIA

W2 ENROLLMENT REQUIREMENTS

Carrier	Guidelines
aetna™	Requires W2 common law employee to enroll W2 cannot be an owner/officer or spouse/domestic partner of the owner/officer
Anthem	W2 common law employee may waive as long as group meets all participation requirements W2 cannot be spouse/domestic partner of the owner/officer
blue california	W2 common law employee may waive as long as group meets all participation requirements W2 cannot be an owner/officer
CaliforniaChoice® Your Health. Your Choice.®	Requires W2 common law employee to enroll W2 cannot be an owner/officer or spouse/domestic partner of the owner/officer
KAISER PERMANENTE®	W2 common law employee may waive as long as group meets all participation requirements
United Healthcare®	Requires W2 common law employee to enroll W2 cannot be owner/officer or spouse/domestic partner of the owner/officer

This guide has been created as a quick reference and does not replace the full underwriting guidelines published by each carrier
Please refer to the carrier guidelines for additional information