

SMALL GROUP PRODUCTS & BROKER COMMISSIONS

CARRIER / PLAN	GROUP SIZE	COMMISSION
Aetna Funding Advantage¹		
Medical	2-50	\$30 - Can be adjusted
Dental	Group Size = 2-50	Commission = 9% (additional 1% commission when sold with new medical, first year only)
Vision	Group Size = 2-50	Commission = 10% (Compensation is split between Broker and General Agent)
Aflac (Individual Voluntary Plans)¹		
Alternative Solutions	3-99 Policy holders	Begins at 12%
Ameritas		
Dental	2-199	10% Level Simple Add-Ons - 10%
Vision	2+	10% Level Simple Add-Ons - 10%
Anthem Blue Cross Blue Shield		
Medical	1-50	\$28-\$36 PCPM**
Dental	2-50	10%
Vision	2-50	10%
Anthem Balanced Funding (ABF)¹		
Medical	2-50	\$31 PCPM***
Dental	2-50	8%
Vision	2-50	10%
Life/Disability	2-50	10%
Anthem Association Health Plans (AHP)¹		
Medical	1-50	6%
Dental	1-50	8%
Vision	1-50	10%
Life/Disability	1-50	10%
BEST Life and Health Insurance Company²		
Dental	2-50	10%
	Voluntary 5-50	10%
Vision	5+	10%
Life and AD&D	2+	15%
Camden-Avesis¹		
Vision	5-50	10%
Cigna Level Funded¹		
Medical	25-250 eligible employees	5%-Converted to PEPM in quote
Dental	25-250 eligible employees	4%-Converted to PEPM in quote Special Note: A Cigna level funded dental offer is contingent on level funded medical being offered as well. If medical is not offered, or is sold as fully insured, then the dental contract reverts to fully insured and requires a minimum of 51 eligible employees
Colonial Life¹		
Dental, Life, Disability, Accident, Critical Illness, Cancer and Hospital Confinement Indemnity	3+	Varies by product

CARRIER / PLAN	GROUP SIZE	COMMISSION
Companion Life¹		
Dental	Group size varies by product	2+ Lives: First \$10K - 10% Next \$10K - 7.5% Next \$10K - 5% Above - 3.5% Voluntary 3+ - 10%
Vision	2-50	10%
LTD	2-50 Voluntary: 10-50	2-9 Lives: 15% 10+ Lives: First \$5K - 15% Next \$10K - 10% Next \$10K - 8% Next \$20K - 5% Above - 2.5% Voluntary 10+ - 15%
STD	2-50 Voluntary: 3-50	2-9 Lives: 15% 10+ Lives: First \$5K - 15% Next \$10K - 10% Next \$10K - 8% Next \$20K - 5% Above - 2.5% Voluntary 10+ - 15%
Life and AD&D	2-50 Voluntary: 5-50	2-9 Lives: 15% 10+ Lives: First \$5K - 15% Next \$10K - 10% Next \$10K - 8% Next \$20K - 5% Above - 2.5% Voluntary 5+ - 15%
Delta Dental		
Dental	Group size varies by plan	10%
Delta Dental (MWG)¹		
Dental	1-4	10%
E.D.I.S.¹		
Freedom Dental	2-50	10%
Group Term Life	2+	10%
EDHP Hybrid, RBP and Buy Up Plans	2+	\$6 PEPM, and the below % of both the specific and aggregate premium. <ul style="list-style-type: none"> • 8% if spec deductible is \$10,000 • 9% if spec deductible is \$20,000 • 10% if spec deductible is \$30,000 or higher
EDHP MVP Plan	2+	\$10 PEPM
MEC Plans	2+	\$5 PEPM

(Continued)

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Evolved Benefits¹		
Staff Benefits Management and Administrators (SBMA)	25+	Basic - \$10 Virtual - \$10 Ultra - \$15 Ultimate - \$15
Transamerica/TransChoice	10+	15%
Guardian²		
Dental, Vision, Life, STD, LTD, Accident, Critical Illness, Hospital Indemnity, Cancer	1-50	Dental - M-scale Vision - M-scale Basic Life - M-scale Voluntary Life - Flat 13% LTD - M-scale STD - M-scale Vol STD - Flat 13% Vol STD - Flat 13%
Hometown Health		
Medical	1-50	Contact your Word & Brown representative
Vision	1-50	Contact your Word & Brown representative
Humana¹		
Dental and Vision	1-50	First \$10,000: 10% Next \$10,000: 7.5% Next \$10,000: 5% Next \$20,000: 2.5% Over \$50,000: 1.5%
Employer-Sponsored Group Life & AD&D	1-50	10%
Voluntary Group Life and AD&D	1-50	15%
International Medical Group Inc. (IMG)¹		
Alternative International Medical, Business Travel Insurance, Travel Risk Mngmt. & Travel Assistance Services	2-50	10%
LIBERTY Dental		
Dental (DHMO/EPO) Dental (EPO/PPO/POS)	2-300 2-99	10% [for all years] 10% [for all years]
Lincoln Financial Group¹		
Dental	2-99	First \$10,000 - 10.00% Next \$10,000 - 8.00% Next \$10,000 - 4.00% Next \$20,000 - 2.00% Next \$50,000 - 1.50% Next \$150,000 - 0.25% Next \$250,000 - 0.15% Above \$500,000 - 0.15%
Vision	2-99	10%
LTD	2-99	First \$15,000 - 15.00% Next \$10,000 - 10.00% Next \$25,000 - 5.00% Next \$50,000 - 1.00% Above \$100,000 - 0.50%
Life AD&D and STD	2-99	First \$2,000 - 15.00% Next \$3,000 - 12.00% Next \$5,000 - 11.00% Next \$5,000 - 8.00% Next \$5,000 - 7.00% Next \$5,000 - 6.00% Next \$5,000 - 5.00% Next \$20,000 - 2.00% Next \$50,000 - 1.50% Next \$50,000 - 1.00% Next \$350,000 - 0.75% Above \$500,000 - 0.50%

CARRIER / PLAN	GROUP SIZE	COMMISSION
MetLife²		
Dental	2-50	Graded beginning at 10%
Vision	2-50	10%
LTD	2-50	First \$15K - 15% Next \$10K - 10% Above - Varies Flat 15% available
STD	2-50	First \$5K - 15% Next \$5K - 10% Above - Varies Flat 15% available
Life and AD&D	5-50	Graded beginning at 15%
Nippon Life Benefits¹		
Dental	2-50	10% first year and renewal
Vision	2-50	10% first year and renewal
Life and AD&D	2-50	15% first year and renewal
STD	2-50	15% first year and renewal
LTD	2-50	15% first year and renewal
Premier Access		
Dental	1-100	As requested in the RFQ - 10% commissions or graded and will continue for the life of the contract and based on the commission instructions in place at the time of the sale. Higher commissions available upon request.
Premium Saver (MWG)¹		
Alternative Solutions	1-50	Zero to 15%. Contact your Word & Brown representative
Principal²		
Dental	2+ Voluntary: 5+	Graded beginning at 10%
Vision	2+ Voluntary: 5+	Graded beginning at 10%
LTD	2+ Voluntary: 5+	Graded beginning at 15%
STD	2+ Voluntary: 5+	Graded beginning at 10%
Life and AD&D	2+ Voluntary: 5+	Graded beginning at 10%
Accident	2+ Voluntary: 5+	65% 1st year; 5% 2nd year +
Critical Illness	2+ Voluntary: 5+	30% 1st year; 15% 2nd year +
Prominence Health Plan (Small Group ACA)		
Medical	2-50	\$34-\$40 PEPM*
Prominence Health Plan Association Health Plans		
Medical	2-50	6%
Prominence Reno Sparks Chamber of Commerce (RSCC)		
Medical	2-50	6%

(Continued)

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Reliance Standard¹		
Dental	2-19	10%
LTD	2-19	15% 1st year; 10% Renewal
STD	2-19	10%
Life and AD&D	2-19	15% 1st year; 10% Renewal
Accident and Critical Illness	2-19	15% 1st year; 10% Renewal
SecureCare²		
Dental	2-50	10%
Seniors Choice¹		
Medical	1-50	8%
Part D (RX)	1-50	5%
Dental	1-50	10%
Vision	1-50	10%
The Holman Group¹		
Alternative Solutions (EAP & Crisis Services)	10-100	% is broker directed
Total Benefits Solutions (Aetna International)¹		
Medical (International)	2+	5% first year and renewal
United Concordia		
Dental	2+	10%
Unum¹		
Dental	10-50	10% [for all years]
Vision	10+	12% (flat)
Group Term Life and AD&D	2-50	First \$15K - 10% Next \$10K - 7% Next \$25K - 5% Next \$50K - 1% \$100K+ - 0.5% [for all years]
Group Term Life and AD&D Voluntary	10-50	15% [for all years]
LTD	2-50	First \$15K - 15% Next \$10K - 10% Next \$25K - 5% \$50K+ - 1% [for all years]
STD	2-50	First \$15K - 10% Next \$10K - 7% Next \$25K - 5% Next \$50K - 1% \$100K - 0.5% [for all years]
LTD Voluntary and STD Voluntary	10+	15% [for all years]
Accident	5+	15% (flat)
Critical Illness	5+	15% (flat)
Critical Illness (AACI)	5+	15% (flat)
Hospital Indemnity	5+	15% (flat)

CARRIER / PLAN	GROUP SIZE	COMMISSION
VSP²		
Dental	Vision (Voluntary) 10+	First \$5,000: 10% Next \$5,000: 5% Next \$10,000: 3.56% Next \$10,000: 3% Next \$20,000: 2.31% Next \$200,000: 1.44% Next \$250,000: 0.73% Exceeding \$500,000: 0.35% [for all years]
Vision	Vision (Employer Paid) 5+	First \$5,000: 10% Next \$5,000: 5% Next \$10,000: 3.56% Next \$10,000: 3% Next \$20,000: 2.31% Next \$200,000: 1.44% Next \$250,000: 0.73% Exceeding \$500,000: 0.35% [for all years]

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