



Total value

Discover the benefits of the Small Group Aetna Funding AdvantageSM plan

We invite you to learn more about the Small Group Aetna Funding Advantage plan. Combining the experience of Aetna[®] with the footprint and care innovations of CVS Health[®], we can offer a simple, enhanced care experience for your employees and cost savings for all.

Create synergies for your business

By integrating powerful elements of an Aetna Funding Advantage plan, together we can:



Unify types of care into a simple experience that's within reach for our members — and easy to understand for you.



Elevate core-benefit offerings to deliver strong engagement and care choices.



Save your employees money by offering unique copay programs. And save you money through plan structures and financial incentives.

Using the strength of level funding

We base monthly payments on your employees' expected health costs, instead of the health of a community pool. And when annual health care claims are lower than expected, you get back a percentage of your funds. The average group surplus paid in 2024 was \$753 per enrolled employee.*

*FOR SURPLUS NOTE: Based on 2024 book of business analysis.

*FOR PCP NOTE: Based on service-location count. Primary care doctors include pediatric PCPs. Aetna[®] Executive Level Provider Counts (ELPC) monthly reporting sourced February 2025.

*FOR SPECIALIST NOTE: Based on service location count. Specialists include OB/GYN, physician and non-physician specialists. Aetna ELPC monthly reporting sourced February 2025.

Success by the numbers

- Network strength offers choice between our best national network with over 296K primary care doctors* and 575K specialists,* or certain local networks designed to deliver strong health outcomes at a lower price.
- Deductibles range from \$0 to \$9,100 to give you choice. You can even offer up to four different plans.
- Integration of member programs and benefits with CVS Health points of care creates a convenient, cost-saving experience.

Here's how it works

- Each month, you'll pay a preset amount that covers employee claims, plan administration and stop-loss coverage. We customize this amount to your business.
- Your employees use their health benefits and providers submit claims.
- If your group's claims are higher than the amount you paid, stop-loss insurance kicks in to cover the difference.

Care where it matters most

Aetna Funding AdvantageSM integrates member programs delivered both Aetna[®] and CVS Health[®]. So whether it's at home, in the community or at major health centers, employees can choose care options that are right for their needs, no matter which plan you select.

Member programs and benefits available through our partnership with CVS Health

- **CVS Virtual Care[®]** offers **\$0*** telehealth visits for minor illness, injury, skin conditions and mental health. Members also get **\$0*** telehealth primary care, chronic condition management and medication management serviced through a dedicated care team.
- **Maintenance Choice[®] with Opt-out** offers one **\$0* copay** out of three copays for each 90-day supply of certain maintenance medications. Available at network pharmacies including CVS Pharmacy[®], CVS Caremark[®] Mail Service Pharmacy and others.
- **OTC Health Solutions[®] gives a \$35 allowance*** per quarter (\$140/year) to every employee enrolled in the AFA plan to use on selected health support items at CVS[®] locations.

Other member programs and benefits

- **Aetna Health Your Way[™] – Engage** lets members **earn up to \$100*** per year for completing healthy actions such as completing a well-being assessment, enrolling in digital health coaching and completing weekly activity challenges.
- **Resources For Living[®] (EAP)** offers three counseling sessions for **\$0** for each household member. Session topics include behavioral health, child- and elder-care, financial planning and legal planning.
- **\$0 preferred diabetic supply benefit** offers a **\$0 cost share*** for preferred insulins and diabetic supplies.
- **Diabetic meter program** offers members a **\$0** blood glucose meter as a part of their pharmacy benefit. They can order their no-cost meter online.

*FOR CVS VIRTUAL CARE \$0 COPAY: Members enrolled in qualified high-deductible health plans must meet their deductible before receiving covered non-preventive services at no cost share. Members will be able to access CVS Virtual Care in addition to current virtual services. CVS Virtual Care is not available to joint ventures and indemnity plans. Primary care services not available to certain locally based networks.

*FOR MAINTENANCE CHOICE OPT-OUT \$0 COPAY: Eligible members enrolled in qualified high-deductible health or Value plans must first meet their deductible before copay cost-sharing applies. Eligible members enrolled in IntRx plans must first meet their deductible before copay cost-sharing applies on brand and specialty drugs. For a list of participating providers, call the number on your Aetna member ID card.

*FOR OTC HEALTH SOLUTIONS[®] \$35 OFFER: Allowance only available to employees enrolled in the plan for use each quarter on select CVS[®] brand products. Unused allowance does not carry over to the next quarter. Does not include CVS locations inside Target[®] stores.

*FOR AETNA HEALTH YOUR WAY \$100 IN REWARDS: Completion of identified health activities enable members to earn rewards in the form of electronic gift cards. Adult members can each earn up to \$100/year.

*FOR PREFERRED DIABETIC BENEFIT \$0 COST SHARE: Not available in Oklahoma. HSA, IntRx, and Value plans: Preventive deductible waiver and \$0 preferred diabetic offering both waive the deductible. \$0 preferred diabetic benefit also waives copay/coinsurance on preferred insulin/diabetic supplies. The \$0 preferred diabetic benefit does not include diabetic drugs.

Aetna Funding AdvantageSM plans are self-insured by the employer and administered by Aetna Life Insurance Company.

Stop-loss insurance coverage is offered by Aetna Life Insurance Company. Network providers are independent contractors and are not agents of Aetna. Provider participation may change without notice.

Combine medical, dental and vision plans for an all-in-one experience

There are over 2 million visits to the emergency room for dental issues every year, and over \$45 billion in productivity loss in the United States annually because of untreated oral disease.* By using an integrated care model, we can help improve overall health outcomes for at-risk members. For example, members can get oral care information and resources when they receive certain other types of care.

Dental plan highlights

- Plans give members the choice and flexibility they need to manage their oral health
- Dental PPO network has over 445K providers across all locations
- DMO network has over 120K providers across all locations

Plan includes:

- Enhanced benefits
- Innovative digital tools
- Exclusive member discounts, and more

Vision plan highlights

- Plans make it easy to get care with choice, convenience and savings
- Network includes over 170K providers
 - 75% independent providers
 - 25% national retail providers
- Members can choose budget to luxury brands — with no frame towers or formularies



Get administrative fee credits, too

You can get credits in addition to any medical administrative fee credits:

- **\$300** per enrolled employee* when you add an Aetna Dental® plan for the first time.

Contact your Aetna® rep to learn more

They'll explain why Small Group Aetna Funding Advantage may be the right choice for you and your employees. And how healthier happens together®.



*FOR UNTREATED ORAL DISEASE NOTE: Centers for Disease Control and Prevention. Cost-Effectiveness of Oral Diseases Interventions. <https://www.cdc.gov/chronicdisease/programs-impact/pop/oral-disease.htm>. Accessed December 7, 2023.

*FOR FEE CREDITS NOTE: Eligibility is limited to groups adding a dental plan for the first time at time of new sale or annual renewal. Credits are applied based on the number of employees enrolled in medical benefits. The Medical + Dental credits are provided at the sole discretion of Aetna® and can be terminated or modified by Aetna at any time and without notice.

Dental plans and vision benefits are insured by Aetna Life Insurance Company (Aetna). Certain vision claims administration services are provided by First American Administrators, Inc. and certain network administration services are provided through EyeMed Vision Care ("EyeMed"), LLC.

DMO plans are insured by Aetna Life Insurance Company, Aetna Dental Inc., Aetna Dental of California Inc. and/or Aetna Health Inc. (Aetna). Each insurer has sole financial responsibility for its own products.

Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Refer to DentalDirect.Aetna.com for more information about Aetna® dental plans.

Not all services are covered. See plan documents for a complete description of benefits, exclusions and limitations of coverage. Plan features and availability may vary by location and are subject to change. Refer to Aetna.com for more information about Aetna® plans.



Snapshot: Realized total value

For you

- **Unify** medical, pharmacy, dental and vision under one roof.
- **Elevate** the core plan design to exceed your employees' needs.
- **Save** money through surplus opportunity and administrative credits.

For your employees

- **Unify** points of care so they have an easy, cohesive experience.
- **Elevate** their plan choices so they feel empowered and impactful.
- **Save** money for them on day-to-day care options at home and in the community.

Aetna, CVS Pharmacy, Inc., CVS Caremark Mail Service Pharmacy and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic®-branded walk-in clinics) are part of the CVS Health® family of companies.

Aetna Resources For LivingSM is the brand name used for products and services offered through the Aetna group of companies. The EAP is administered by Aetna Behavioral Health, LLC; and in California for Knox-Keene plans, and Health and Human Resources Center, Inc. All EAP calls are confidential, except as required by law. This material is for informational purposes only. It contains only a partial, general description of programs and services and does not constitute a contract. EAP instructors, educators and network participating providers are independent contractors and are neither agents nor employees of Aetna. Provider participation may change without notice. Refer to [Aetna.com](https://www.aetna.com) for more information about Aetna® plans.

This is for informational purposes only and is intended to be used only in connection with self funded plans. It is not medical advice and is not intended to be a substitute for proper medical care provided by a physician. For a complete list of participating providers, log in to your member site at [Aetna.com](https://www.aetna.com) and use our provider search tool.

[Aetna.com](https://www.aetna.com)

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