



**(Updated: CCHP AGENT/BROKER AGREEMENT EXHIBIT) SCHEDULE OF COMMISSIONS
FOR POLICIES EFFECTIVE ON OR AFTER 8/1/2026**

EMPLOYER GROUP PLANS (1 - 50 employees)		MID-SIZE EMPLOYER GROUP PLANS (51-100 employees)	
PERCENTAGE OF TOTAL PAID PREMIUM		PERCENTAGE OF TOTAL PAID PREMIUM	
1st Year	6.5%	1st Year and Renewal	5.0%
2nd Year	6.2%		
3rd Year	5.9%		
4th Year	5.6%	LARGE GROUP PLANS (101 + employees)	
5th Year	5.3%	PERCENTAGE OF TOTAL PAID PREMIUM	
6th Year+	5.0%	NEGOTIABLE	
When annualized premium for a single group reaches \$500,001 or more in a contract year, the commission is reduced to 1.0% for amounts over \$500,001 for that group. Annual premiums are per group, not aggregate. The applicable group commission schedule is based on the number of eligible employees on the effective date of a new group or each year when a group renews and will stay at that rate for the contract year.			
MEDICARE ADVANTAGE PLANS			
PER CONTRACT (APPLICATION)		FIRST YEAR	RENEWAL
SENIOR & VALUE (H0571-001, 007, 010, 011) PER MONTH:		\$60	\$30
*	Per CMS requirements, CCHP must recoup any commission payments upon the disenrollment of a Medicare member within the first three months of his/her plan enrollment.	(Up to \$720 in the first twelve months)	(Up to \$360 in each renewal year)
SELECT (D-SNP) (H0571-005) PER MONTH:		\$72	\$36
If enrolled between the beginning of the year and mid-year, it will be paid \$864 (\$72/mon, rolling 12 months).		(Up to \$864 in the first twelve months)	(Up to \$432 in each renewal year)
FOR POLICIES EFFECTIVE ON OR AFTER 1/1/2027			
INDIVIDUAL AND FAMILY PLANS			
PER MEMBER		FIRST YEAR	RENEWAL
PER MONTH:		\$20	\$17
		(Up to \$240 in the first twelve months)	(Up to \$204 in each renewal year)

Commissions are only paid to the broker/agent of record. The Schedule of Commissions applies to all health, riders, supplemental, and ancillary products sold through and billed by CCHP. Schedule of Commission is subject to the terms of the CCHP Agent/Broker Agreement and applicable state and federal laws.

Approved by:

Lawrence Loo, MPH

Chief Executive Officer

CCHP SOC 2023/24

Agent/Broker Agreement 2026, 7/21, 3/22, 9/23