

# 2025 New Business Group Retiree Medical No Co-Pay Monthly Plan Rates

Underwritten by:

Guarantee Trust Life Insurance Company

For groups with effective dates beginning 1/1/24 Rates are all inclusive of premium and fees

| Plan Deductible: | \$0      | \$100    | \$150    | \$250    | \$500    | \$750    | \$1,000  | \$1,500  | \$2,000  | \$2,500  | \$3,000  | \$4,000  |
|------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Area 1 65        | \$197.08 | \$183.62 | \$175.80 | \$166.45 | \$146.72 | \$131.21 | \$117.91 | \$96.94  | \$81.02  | \$69.63  | \$61.70  | \$52.20  |
| 66               | \$213.33 | \$198.62 | \$190.08 | \$179.92 | \$158.35 | \$141.40 | \$126.87 | \$103.99 | \$86.62  | \$74.19  | \$65.51  | \$55.16  |
| 67               | \$220.11 | \$204.90 | \$196.04 | \$185.51 | \$163.20 | \$145.66 | \$130.62 | \$106.93 | \$88.96  | \$76.10  | \$67.12  | \$56.39  |
| 68               | \$226.74 | \$211.03 | \$201.88 | \$191.00 | \$167.95 | \$149.81 | \$134.29 | \$109.82 | \$91.23  | \$77.96  | \$68.68  | \$57.59  |
| 69               | \$233.20 | \$216.99 | \$207.57 | \$196.35 | \$172.58 | \$153.87 | \$137.85 | \$112.64 | \$93.48  | \$79.76  | \$70.19  | \$58.76  |
| 70-74            | \$270.52 | \$254.47 | \$244.62 | \$233.27 | \$208.56 | \$188.62 | \$171.30 | \$143.29 | \$121.33 | \$105.04 | \$93.25  | \$78.06  |
| 75-79            | \$312.98 | \$296.28 | \$285.79 | \$273.82 | \$247.27 | \$225.46 | \$206.19 | \$174.59 | \$149.31 | \$130.09 | \$115.87 | \$96.76  |
| 80-84            | \$375.02 | \$357.30 | \$345.81 | \$332.52 | \$302.88 | \$278.15 | \$256.11 | \$219.20 | \$188.99 | \$165.48 | \$147.79 | \$123.05 |
| 85+              | \$392.67 | \$374.97 | \$363.71 | \$350.31 | \$320.41 | \$295.14 | \$272.37 | \$234.06 | \$202.46 | \$177.66 | \$158.73 | \$132.00 |
| Area 2 65        | \$223.65 | \$208.16 | \$199.15 | \$188.42 | \$165.74 | \$147.89 | \$132.59 | \$108.46 | \$90.16  | \$77.08  | \$67.96  | \$57.03  |
| 66               | \$242.34 | \$225.43 | \$215.61 | \$203.90 | \$179.11 | \$159.60 | \$142.91 | \$116.61 | \$96.61  | \$82.33  | \$72.36  | \$60.44  |
| 67               | \$250.12 | \$232.62 | \$222.47 | \$210.35 | \$184.69 | \$164.52 | \$147.23 | \$119.99 | \$99.29  | \$84.53  | \$74.18  | \$61.85  |
| 68               | \$257.74 | \$239.68 | \$229.18 | \$216.64 | \$190.14 | \$169.29 | \$151.43 | \$123.30 | \$101.91 | \$86.64  | \$75.97  | \$63.23  |
| 69               | \$265.19 | \$246.56 | \$235.71 | \$222.81 | \$195.48 | \$173.96 | \$155.54 | \$126.54 | \$104.49 | \$88.74  | \$77.73  | \$64.60  |
| 70-74            | \$308.09 | \$289.63 | \$278.31 | \$265.24 | \$236.82 | \$213.92 | \$193.98 | \$161.79 | \$136.53 | \$117.78 | \$104.24 | \$86.75  |
| 75-79            | \$356.92 | \$337.71 | \$325.66 | \$311.90 | \$281.34 | \$256.30 | \$234.15 | \$197.78 | \$168.71 | \$146.58 | \$130.24 | \$108.29 |
| 80-84            | \$428.27 | \$407.89 | \$394.68 | \$379.42 | \$345.30 | \$316.88 | \$291.53 | \$249.11 | \$214.36 | \$187.32 | \$166.95 | \$138.53 |
| 85+              | \$448.58 | \$428.21 | \$415.25 | \$399.86 | \$365.47 | \$336.40 | \$310.21 | \$266.16 | \$229.82 | \$201.30 | \$179.53 | \$148.82 |
| Area 3 65        | \$241.35 | \$224.52 | \$214.72 | \$203.06 | \$178.39 | \$159.00 | \$142.37 | \$116.16 | \$96.26  | \$82.05  | \$72.11  | \$60.26  |
| 66               | \$261.66 | \$243.28 | \$232.60 | \$219.87 | \$192.93 | \$171.74 | \$153.60 | \$125.00 | \$103.26 | \$87.75  | \$76.91  | \$63.97  |
| 67               | \$270.15 | \$251.11 | \$240.05 | \$226.88 | \$199.00 | \$177.07 | \$158.29 | \$128.67 | \$106.17 | \$90.13  | \$78.91  | \$65.50  |
| 68               | \$278.43 | \$258.77 | \$247.34 | \$233.74 | \$204.93 | \$182.26 | \$162.86 | \$132.27 | \$109.03 | \$92.46  | \$80.85  | \$67.01  |
| 69               | \$286.50 | \$266.24 | \$254.47 | \$240.43 | \$210.71 | \$187.35 | \$167.33 | \$135.78 | \$111.81 | \$94.70  | \$82.76  | \$68.47  |
| 70-74            | \$333.16 | \$313.07 | \$300.76 | \$286.57 | \$255.68 | \$230.79 | \$209.13 | \$174.11 | \$146.66 | \$126.28 | \$111.56 | \$92.56  |
| 75-79            | \$386.22 | \$365.36 | \$352.24 | \$337.28 | \$304.09 | \$276.84 | \$252.75 | \$213.25 | \$181.64 | \$157.60 | \$139.83 | \$115.96 |
| 80-84            | \$463.78 | \$441.62 | \$427.27 | \$410.66 | \$373.60 | \$342.70 | \$315.13 | \$269.00 | \$231.26 | \$201.86 | \$179.73 | \$148.81 |
| 85+              | \$485.82 | \$463.70 | \$449.60 | \$432.88 | \$395.51 | \$363.93 | \$335.46 | \$287.57 | \$248.09 | \$217.05 | \$193.43 | \$160.01 |
| Area 4 65        | \$259.07 | \$240.88 | \$230.31 | \$217.72 | \$191.08 | \$170.10 | \$152.15 | \$123.84 | \$102.36 | \$87.01  | \$76.29  | \$63.48  |
| 66               | \$280.98 | \$261.16 | \$249.61 | \$235.87 | \$206.77 | \$183.88 | \$164.28 | \$133.41 | \$109.93 | \$93.15  | \$81.46  | \$67.47  |
| 67               | \$290.14 | \$269.61 | \$257.65 | \$243.41 | \$213.33 | \$189.64 | \$169.34 | \$137.37 | \$113.07 | \$95.73  | \$83.61  | \$69.14  |
| 68               | \$299.08 | \$277.88 | \$265.52 | \$250.82 | \$219.74 | \$195.25 | \$174.29 | \$141.27 | \$116.15 | \$98.24  | \$85.71  | \$70.75  |
| 69               | \$307.81 | \$285.94 | \$273.21 | \$258.05 | \$225.97 | \$200.72 | \$179.11 | \$145.05 | \$119.17 | \$100.68 | \$87.78  | \$72.35  |
| 70-74            | \$358.22 | \$336.53 | \$323.24 | \$307.89 | \$274.53 | \$247.64 | \$224.26 | \$186.44 | \$156.78 | \$134.79 | \$118.90 | \$98.38  |
| 75-79            | \$415.52 | \$393.00 | \$378.83 | \$362.66 | \$326.83 | \$297.40 | \$271.36 | \$228.73 | \$194.58 | \$168.61 | \$149.45 | \$123.65 |
| 80-84            | \$499.29 | \$475.34 | \$459.84 | \$441.90 | \$401.90 | \$368.51 | \$338.73 | \$288.91 | \$248.15 | \$216.41 | \$192.52 | \$159.11 |
| 85+              | \$523.11 | \$499.20 | \$484.00 | \$465.90 | \$425.52 | \$391.43 | \$360.68 | \$308.97 | \$266.34 | \$232.82 | \$207.29 | \$171.22 |
| Area 5 65        | \$285.63 | \$265.42 | \$253.68 | \$239.68 | \$210.08 | \$186.80 | \$166.87 | \$135.40 | \$111.51 | \$94.46  | \$82.54  | \$68.31  |
| 66               | \$309.98 | \$287.95 | \$275.13 | \$259.84 | \$227.52 | \$202.11 | \$180.31 | \$146.00 | \$119.91 | \$101.28 | \$88.28  | \$72.73  |
| 67               | \$320.16 | \$297.34 | \$284.07 | \$268.25 | \$234.81 | \$208.49 | \$185.95 | \$150.42 | \$123.42 | \$104.15 | \$90.68  | \$74.58  |
| 68               | \$330.10 | \$306.52 | \$292.83 | \$276.49 | \$241.90 | \$214.72 | \$191.44 | \$154.74 | \$126.83 | \$106.94 | \$93.02  | \$76.38  |
| 69               | \$339.80 | \$315.48 | \$301.35 | \$284.49 | \$248.86 | \$220.82 | \$196.81 | \$158.96 | \$130.18 | \$109.66 | \$95.31  | \$78.16  |
| 70-74            | \$395.79 | \$371.68 | \$356.94 | \$339.90 | \$302.81 | \$272.93 | \$246.94 | \$204.94 | \$171.99 | \$147.55 | \$129.87 | \$107.07 |
| 75-79            | \$459.46 | \$434.43 | \$418.70 | \$400.74 | \$360.89 | \$328.19 | \$299.31 | \$251.91 | \$213.97 | \$185.11 | \$163.82 | \$135.16 |
| 80-84            | \$552.53 | \$525.93 | \$508.73 | \$488.78 | \$444.31 | \$407.21 | \$374.16 | \$318.81 | \$273.50 | \$238.22 | \$211.67 | \$24.59  |
| 85+              | \$579.01 | \$552.44 | \$535.54 | \$515.45 | \$470.58 | \$432.69 | \$398.52 | \$341.07 | \$293.69 | \$256.46 | \$228.11 | \$188.04 |

Premium is based on age; a rate increase will take effect the month a member ages into a new age bracket.





# 2025 Group Retiree Medical Optional Benefits

Monthly Plan Rates for groups with effective dates beginning 1/1/24



# **Additional Skilled Nursing**

\$8.99 per month

Covered after Seniors Choice Insurance deductible, from 101 through 365 days; up to \$125 per day

# **Private Duty Nursing**

\$10.38 per month

Covered after Seniors Choice Insurance deductible, \$100 per 8 hour shift; 30 shifts per calendar year

# **At Home Recovery**

\$22.80 per month

Covered after Seniors Choice Insurance deductible, up to \$40/visit and 7 visits/week; \$1600 calendar year maximum

# **Comprehensive Wellness**

**\$16.59 per month** 

Subject to a calendar year maximum benefit amount of \$250 (not subject to a plan deductible)

Wellness Care includes, but is not limited to:

- Alternative health care such as massage and acupuncture
- Dental and vision check-ups
- Annual physical examinations
- Chronic disease self-management programs
- Alcohol dependency, substance abuse prevention and violence prevention counseling





# 2025 Seniors Choice Group Retiree Medical No Co-Pay Plan Benefits

No Lifetime Plan Maximum



#### **Annual Plan Deductible Options**

\$0 • \$100 • \$150 • \$250 • \$500 • \$750 • \$1000 • \$1500 • \$2000 • \$2500 • \$3000 • \$4000

#### MEDICARE PART A

## Hospitalization

Semi-Private room and board, general nursing and miscellaneous services and supplies.

| Services  | Medicare Pays         | Plan Pays                             | You Pay  |  |
|---|-----------------------|---------------------------------------|--|--|
| First 60 Days                                     | All but \$1,632       | \$1,632 - Part A Deductible           |  |  |
| Days 61 Through 90                                | All but \$408 per day | \$408 per day                         | \$0 after you have<br>satisfied your annual<br>plan deductible |  |
| Days 91 Through 150<br>(60 Lifetime Reserve Days) | All but \$816 per day | \$816 per day                         |  |  |
| Additional 365 Days                               | \$0                   | 100% of Medicare Eligible<br>Expenses |  |  |

Private Duty Nursing Benefits Available with Seniors Choice Optional Plans.

### **Skilled Nursing Facility**

You must meet Medicare's requirements, including having been in a hospital for at least 3 days and entered a Medicare approved facility within 30 days after leaving the hospital.

| Services            | Medicare Pays         | Plan Pays     | You Pay                                  |  |
|---------------------|-----------------------|---------------|--|--|
| First 20 Days       | All Approved Amounts  | \$0           | \$0 after you have satisfied your annual |  |
| Days 21 Through 100 | All but \$204 per day | \$204 per day | plan deductible                          |  |
| Days 101 and After  | \$0                   | \$0           | 100%                                     |  |

Additional Skilled Nursing Facility Benefits Available with Seniors Choice Optional Plans.

#### **Blood**

| Services           | Medicare Pays | Plan Pays | You Pay                                  |  |
|--------------------|---------------|-----------|--|--|
| First 3 Pints      | \$0           | 100%      | \$0 after you have satisfied your annual |  |
| Additional Amounts | 100%          | \$0       | plan deductible                          |  |

All Medicare deductibles are included in plan deductible(s).





# 2025 Seniors Choice Group Retiree Medical No Co-Pay Plan Benefits



#### MEDICARE PART B

#### **Medical Services**

In or out of the hospital and outpatient hospital treatment – All Part B services covered after annual plan deductible has been satisfied and the co-payment amount has been paid. Medicare part B deductible is included in the annual plan deductible.

| Services   | Medicare Pays | Plan Pays | You Pay                           |
|--|---------------|-----------|-----------------------------------|
| Medicare Approved Amounts                                  | \$0           | \$240     |                                   |
| Remainder of Medicare Approved Amounts                     | 80%           | 20%       | \$0 after you have satisfied your |
| Part B Excess Charges – Above<br>Medicare Approved Amounts | \$0           | 100%      | annual deductible                 |

Emergency Room Professional Services per Visit (Non-Hospital Admission) \$100 Co-Pay

**Emergency Room** 

| Services   | You Pay      |
|--|--------------|
| Emergency Room Professional Services per Visit for Non-Hospital Admission (Applies to Both Co-Pay and No Co-Pay Plans) | \$100 Co-Pay |

#### Blood

| Services           | Medicare Pays | Plan Pays | You Pay                           |
|--------------------|---------------|-----------|-----------------------------------|
| First 3 Pints      | \$0           | 100%      | \$0 after you have satisfied your |
| Additional Amounts | 80%           | 20%       | annual deductible                 |

**Clinical Laboratory Services** 

| Services                            | Medicare Pays | Plan Pays | You Pay   |
|-------------------------------------|---------------|-----------|---|
| Blood Tests for Diagnostic Services | 100%          | \$0       | \$0 after you have satisfied your annual deductible |

## **MEDICARE PARTS A & B**

#### **Home Health Services**

Covered when provided by a Medicare certified home health agency.

| Services   | Medicare Pays | Plan Pays | You Pay   |
|--|---------------|-----------|---|
| Limited to Reasonable and<br>Necessary Part-Time or Intermittent<br>Skilled Care                 | 100%          | \$0       | \$0 after you have satisfied your annual deductible |
| Health Equipment not Limited to<br>Hospital Beds, Oxygen and Medical<br>Supplies for Use at Home | 80%           | 20%       |   |

At Home Recovery Benefits Available with Seniors Choice Optional Plans.

#### **Foreign Travel Emergency Care**

Benefits provided for Medicare approved expenses during the first 60 days of a trip outside of the U.S.A. After a \$250 calendar year deductible, Seniors Choice pays at 80%, up to a \$50,000 lifetime maximum.



# 2025 New Business Group Retiree Medical No Co-pay Plans – Rating Areas by Zip Code

## Effective 1/01/2024

Please contact MBA Marketing for updated state availability

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|----------------------|--------------|----------------|--|---|--|--|
| STATE                | AVAILABILITY | AREA I         | AREA II  | AREA III  | AREA IV                                | AREA V                                 |
| Alabama              | Available    | None           | All Other Zips                                   | 350-352, 354,<br>356-359, 361-362, 366          | None                                   | None                                   |
| Alaska               | Available    | None           | None   | All AK Zips                                     | None                                   | None                                   |
| Arizona              | Available    | None           | All Other Zips                                   | 850-853   | None                                   | None                                   |
| Arkansas             | Available    | None           | All Other Zips                                   | 718-723   | None                                   | None                                   |
| California           | Available    | None           | 922, 931-932, 934,<br>936-938, 956-958           | All Other Zips                                  | 913-915, 923-928,<br>930, 933, 940-948 | 900-908, 910-912,<br>916-918, 953, 960 |
| Colorado             | Available    | None           | All Other Zips                                   | 800-802, 804, 806                               | None                                   | None                                   |
| Connecticut          | Pending      | None           | None   | All Other Zips                                  | 065-066, 068-069                       | None                                   |
| Delaware             | Available    | None           | None   | All DE Zips                                     | None                                   | None                                   |
| District of Columbia | Available    | None           | None   | All DC Zips                                     | None                                   | None                                   |
| Florida              | Unavailable  | Unavailable    | Unavailable                                      | Unavailable                                     | Unavailable                            | Unavailable                            |
| Georgia              | Available    | None           | All Other Zips                                   | 300-303, 307, 311-316                           | None                                   | None                                   |
| Hawaii               | Pending      | All HI Zips    | None   | None  | None                                   | None                                   |
| Idaho                | Available    | All Other Zips | 834  | 835, 838  | None                                   | None                                   |
| Illinois             | Available    | 617-618        | All Other Zips                                   | 600-609, 620, 622                               | None                                   | None                                   |
| Indiana              | Available    | None           | All Other Zips                                   | 460-462, 469-471, 478                           | 463-464                                | None                                   |
| Iowa                 | Available    | All Other Zips | 500-503, 506-507, 510-<br>511, 515, 520, 527-528 | None  | None                                   | None                                   |
| Kansas               | Available    | None           | All Other Zips                                   | 660-662   | None                                   | None                                   |
| Kentucky             | Available    | None           | All Other Zips                                   | 400-402, 410-412, 427                           | None                                   | None                                   |
| Louisiana            | Available    | None           | 703  | 705, 707, 713-714                               | All Other Zips                         | 712                                    |
| Maine                | Pending      | None           | All ME Zips                                      | None  | None                                   | None                                   |
| Maryland             | Available    | None           | 217  | 206, 216, 218, 219                              | All Other Zips                         | None                                   |
| Massachusetts        | Available    | None           | None   | All Other Zips                                  | 015, 018-021, 024, 026                 | None                                   |
| Michigan             | Available    | All Other Zips | 480-488, 490, 492                                | None  | None                                   | None                                   |
| Minnesota            | Pending      | All Other Zips | 556, 559   | 550-555   | None                                   | None                                   |
| Mississippi          | Available    | None           | None   | All Other Zips                                  | 395                                    | None                                   |
| Missouri             | Available    | 656-658        | All Other Zips                                   | 630-631, 633, 640-641,<br>644-645, 650-651      | None                                   | None                                   |
| Montana              | Pending      | All Other Zips | 594, 598   | None  | None                                   | None                                   |
| Nebraska             | Available    | None           | All NE Zips                                      | None  | None                                   | None                                   |
| Nevada               | Available    | None           | All Other Zips                                   | 894, 897  | 890-891                                | None                                   |
| New Hampshire        | Available    | None           | All NH Zips                                      | None  | None                                   | None                                   |
| New Jersey           | Available    | None           | None   | 080   | All Other Zips                         | 070, 073, 077,<br>085-086, 088-089     |
| New Mexico           | Available    | All NM Zips    | None   | None  | None                                   | None                                   |
| New York             | Unavailable  | Unavailable    | Unavailable                                      | Unavailable                                     | Unavailable                            | Unavailable                            |
| North Carolina       | Available    | None           | All NC Zips                                      | None  | None                                   | None                                   |
| North Dakota         | Unavailable  | Unavailable    | Unavailable                                      | Unavailable                                     | Unavailable                            | Unavailable                            |
| Ohio                 | Available    | None           | All Other Zips                                   | 430-432, 434-436, 439-<br>448, 450-452, 455-458 | None                                   | None                                   |
| Oklahoma             | Available    | None           | All Other Zips                                   | 731   | None                                   | None                                   |
| Oregon               | Pending      | 973            | All Other Zips                                   | 974-975   | None                                   | None                                   |
| Pennsylvania         | Available    | 177            | 164-165, 168, 173-176                            | All Other Zips                                  | 150-152                                | 189-191, 193-194                       |
| Rhode Island         | Available    | None           | None   | All RI Zips                                     | None                                   | None                                   |
| South Carolina       | Available    | None           | All Other Zips                                   | 294-296, 299                                    | None                                   | None                                   |
| South Dakota         | Unavailable  | Unavailable    | Unavailable                                      | Unavailable                                     | Unavailable                            | Unavailable                            |
| Tennessee            | Available    | None           | All Other Zips                                   | 370-372, 374, 381                               | None                                   | None                                   |
| Texas                | Available    | None           | 767, 769, 796-799                                | All Other Zips                                  | 772-777, 794                           | None                                   |
| Utah                 | Available    | All Other Zips | 840-841, 846-847                                 | None  | None                                   | None                                   |
| Vermont              | Pending      | None           | All VT Zips                                      | None  | None                                   | None                                   |
| Virginia             | Available    | 228, 242, 245  | All Other Zips                                   | 201, 220-223, 226                               | None                                   | None                                   |
| Washington           | Unavailable  | Unavailable    | Unavailable                                      | Unavailable                                     | Unavailable                            | Unavailable                            |
| West Virginia        | Available    | None           | None   | All Other Zips                                  | 260, 267                               | None                                   |
| Wisconsin            | Available    | All Other Zips | 531, 532, 534, 540                               | None  | None                                   | None                                   |
|                      |              |                |  |   |  |  |