

PLAN DESIGN & BENEFITS PROVIDED BY AETNA HEALTH OF CALIFORNIA INC. - FULL RISK

PLAN FEATURES	IN-NETWORK	
	or supply that is subject to a maximum visit, day, or dollar limitation on a per	
	January 1st unless otherwise mandated. Refer to your plan documents for more	
information.		
Deductible (per calendar year)	None Individual	
Doddon Dio (por odrondar your)	None Family	
Out-of-Pocket Maximum(per	\$4,000 Individual	
calendar year)	ψ 1,000 marria dai	
odioridai yodiy	\$8,000 Family	
In-Network expenses include coinsura	' '	
Pharmacy expenses apply towards the		
	a cumulative Out-of-Pocket Maximum for all family members. The family Out-of-	
	nbination of family members; however no single individual within the family will	
be subject to more than the individual		
Lifetime Maximum	Unlimited except where otherwise indicated.	
Primary Care Physician Selection	Required	
Referral Requirement	Required	
PREVENTIVE CARE	IN-NETWORK	
Routine Adult Physical Exams/	Covered 100%	
Immunizations		
1 exam per 12 months for members ag	ge 22 and older.	
Routine Well Child Exams	Covered 100%	
(Age and frequency schedules apply)		
Childhood Immunizations	Covered 100%	
Routine Gynecological Care	Covered 100%	
Exams		
1 exam per 12 months		
Includes Pap smear, HPV screening, a	and related lab fees.	
Routine Mammograms	Covered 100%	
Recommended: One baseline mammo	ogram for females age 35 - 39; and one annual mammogram for females age 40	
and over.		
Women's Health	Covered 100%	
	betes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually	
	screening for human immunodeficiency virus, screening and counseling for	
	reastfeeding support, supplies and counseling.	
	ocedures, patient education and counseling. Limitations may apply.	
Routine Digital Rectal Exams / Covered 100%		
Prostate Specific Antigen Test		
Recommended for males age 40 and over.		
Colorectal Cancer Screening Covered 100%		
Recommended: For all members age 45 and over.		
Frequency schedule applies.		

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Routine Eye Exams

1 routine exam per 24 months.

Direct access to participating providers without a referral.

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Covered 100%



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Routine Hearing Screening	Covered 100%	
PHYSICIAN SERVICES	IN-NETWORK	
Primary Care Physician Visits	\$20 office visit copay	
Includes services of an internist, general physician, family practitioner or pediatrician.		
Specialist Office Visits	\$30 office visit copay	
Pre-Natal Maternity	Covered 100%	
Walk-in Clinics	\$20 copay	
Walk-in Clinics are free-standing health care facilities that (a) may be located in or with a pharmacy, drug store,		
supermarket or other retail store; and (b) provide limited medical care and services on a scheduled or unscheduled		
basis. Urgent care centers, emergency rooms, the outpatient department of a hospital, ambulatory surgical centers,		
and physician offices are not considered		
Allergy Testing	Your cost sharing is based on the type of service and where it is performed	
Allergy Injections	Your cost sharing is based on the type of service and where it is performed	
DIAGNOSTIC PROCEDURES	IN-NETWORK	
Diagnostic Laboratory	\$30 copay	
	fice visit and billed by the physician, expenses are covered subject to the	
applicable physician's office visit members		
Diagnostic X-ray	\$30 copay	
	fice visit and billed by the physician, expenses are covered subject to the	
applicable physician's office visit members		
Diagnostic X-ray for Complex	20%	
Imaging Services		
	fice visit and billed by the physician, expenses are covered subject to the	
applicable physician's office visit members		
EMERGENCY MEDICAL CARE	IN-NETWORK	
Urgent Care Provider	Covered 100%	
Non-Urgent Use of Urgent Care	Not Covered	
Provider		
Emergency Room	20%	
Non-Emergency Care in an	Not Covered	
Emergency Room		
Emergency Use of Ambulance	20%	
Non-Emergency Use of Ambulance	Not Covered	
HOSPITAL CARE	IN-NETWORK	
Inpatient Hospital	20%	
	d benefits incurred during your inpatient stay.	
Inpatient Maternity Coverage	\$20 for Physician Maternity Services;20% for Facility services	
(includes delivery and postpartum		
care)		
Your cost sharing applies to all covered benefits incurred during your inpatient stay.		
Outpatient Surgery - Hospital	20%	
	d benefits incurred during your outpatient visit.	
Outpatient Surgery - Freestanding 20%		
Facility		
Your cost sharing applies to all covered benefits incurred during your outpatient visit.		

Your cost sharing applies to all covered benefits incurred during your outpatient visit.

MENTAL HEALTH SERVICESIN-NETWORKMental Health Inpatient20% per admission

Your cost sharing applies to all covered benefits incurred during your inpatient stay.

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Mental Health Office Visits	\$30 copay
	d benefits incurred during your outpatient visit.
Other Mental Health Services	Covered 100%
SUBSTANCE ABUSE	IN-NETWORK
Inpatient	20%
Your cost sharing applies to all covere	d benefits incurred during your inpatient stay.
Residential Treatment Facility	20%
Substance Abuse Office Visits	\$30 copay
	d benefits incurred during your outpatient visit.
Other Substance Abuse Services	Covered 100%
OTHER SERVICES	IN-NETWORK
Skilled Nursing Facility	20%
Limited to 100 days per year	
	d benefits incurred during your inpatient stay.
Home Health Care	\$30 copay
Limited to 120 visits per year	
Limited to 3 intermittent visits per day	by a participating home health care agency; 1 visit equals a period of 4 hrs or
less.	
Hospice Care - Inpatient	20%
	d benefits incurred during your inpatient stay.
Hospice Care - Outpatient	\$30 copay
	d benefits incurred during your outpatient visit.
Outpatient Short-Term	\$30 copay
Rehabilitation	
Includes speech, physical, occupation	
Spinal Manipulation Therapy	\$15 copay
Limited to 20 visits per year	a voida a vala a mala must
Direct access to participating providers	
Habilitative Physical Therapy	Refer to MBH Outpatient Mental Health All Other
Habilitative Occupational Therapy	Refer to MBH Outpatient Mental Health All Other
Habilitative Speech Therapy	Refer to MBH Outpatient Mental Health All Other
Autism Behavioral Therapy	Refer to MBH Outpatient Mental Health
Covered same as any other Outpatien	
Autism Applied Behavior Analysis	Refer to MBH Outpatient Mental Health Other Services
	t Mental Health Other Services benefit
Autism Physical Therapy	Refer to MBH Outpatient Mental Health All Other
Autism Occupational Therapy	Refer to MBH Outpatient Mental Health All Other
Autism Speech Therapy	Refer to MBH Outpatient Mental Health All Other
Durable Medical Equipment	\$20 copay
Prosthetics	Covered 100%
Orthotics	Covered 100%
Orthotics and special footwear covere	
Diabetic Supplies	Pharmacy cost sharing applies if Pharmacy coverage is included; otherwise
	PCP office visit cost sharing applies.
Women's Contraceptive drugs and	Covered 100%
devices not obtainable at a	

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pharmacy

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Affordable Care Act mandated Women's Contraceptives	Covered 100%
Infusion Therapy	\$30 copay
Administered in the home or	
physician's office	
Infusion Therapy	Your cost sharing is based on the type of service and where it is performed
Administered in an outpatient hospital	
department or freestanding facility	
Transplants	20%
	Preferred coverage is provided at an IOE contracted facility only.
Bariatric Surgery	20% per admission
Your cost sharing applies to all covere	d benefits incurred during your inpatient stay.
Acupuncture	\$20 copay
Limited to 20 visits per year	
FAMILY PLANNING	IN-NETWORK
Infertility Treatment	Your cost sharing is based on the type of service and where it is performed
Diagnosis and treatment of the underly	
Fertility Preservation	Your cost sharing is based on the type of service and where it is performed
Includes coverage for cryopreservation	
latrogenic infertility is infertility that ma	y occur as a result of certain types of medical treatment
Comprehensive Infertility Services	Not Covered
Artificial insemination and ovulation inc	
Advanced Reproductive	Not Covered
Technology (ART)	
Vasectomy	Your cost sharing is based on the type of service and where it is performed
Tubal Ligation	Covered 100%
PRESCRIPTION DRUG BENEFITS	IN-NETWORK
Pharmacy Plan Type	Advanced Control Plan - Aetna
Preferred Generic Drugs	
Retail	\$10 copay
Mail Order	\$20 copay
Preferred Brand-Name Drugs	
Retail	\$30 copay
Mail Order	\$60 copay
Non-Preferred Generic and Brand-Name Drugs	
Retail	\$55 copay
Mail Order	\$110 copay
Specialty Drugs	
Preferred Specialty	30%
	Maximum \$250
Non-Preferred Specialty	30%
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Maximum \$250



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Pharmacy Day Supply and Requirements

Retail 1x retail copay for 30 day supply, 2x retail copay for 31-60 day supply, and 3x

retail copay for 61-90 day supply from Aetna National Network.

Mail Order A 31-90 day supply from CVS Caremark® Mail Service Pharmacy

Specialty Up to a 30 day supply

All prescription fills must be through our preferred specialty pharmacy

network.

Advanced Control Formulary Aetna Insured List

Deductible waived for generics

Choose Generics with Dispense as Written (DAW) override - The member pays the applicable copay. If the physician requires brand-name, member would pay brand-name copay. If the member requests brand-name when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand-name price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy.

Contraceptives covered up to a 12 month supply. Contraceptive copay strategy applies.

Includes sexual dysfunction drugs for females and males, including daily dose, additional 6 tablets a month for males for erectile dysfunction.

Oral fertility drugs included.

A limited list of over-the-counter medications are covered when filled with a prescription.

Oral chemotherapy drugs covered 100%

Precertification and quantity limits included

Step Therapy included

Seasonal Vaccinations covered 100% in-network

Preventive Vaccinations covered 100% in-network

One transition fill allowed within 90 days of member's effective date

Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network.

Prescription Drug Deductible(per \$200 Individual

calendar year)

\$400 Family

All covered pharmacy expenses accumulate toward the pharmacy deductible.

Unless otherwise indicated, the pharmacy deductible must be met prior to pharmacy benefits being payable.

Once family pharmacy deductible is met, all family members will be considered as having met their pharmacy deductible for the remainder of the year.

GENERAL PROVISIONS

Dependents Eligibility Spouse, children from birth to age 26 regardless of student status.

Exclusions and Limitations

Health benefits and health insurance plans are offered and/or underwritten by Aetna Health of California Inc. Each insurer has sole financial responsibility for its own products.

This material is for information only. Health benefits plans contain exclusions and limitations.

Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change.

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You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- · Custodial care.
- Dental care and dental x-rays.
- Donor egg retrieval.
- Durable medical equipment.
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- · Hearing aids.
- Home births.
- Immunizations for travel or work except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Orthotics except diabetic orthotics.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.
- Radial keratotomy or related procedures.
- Reversal of sterilization.
- Services for the treatment of sexual dysfunction or inadequacies including therapy, supplies or counseling or prescription drugs.
- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Treatment of behavioral disorders.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

If you require language assistance, please call the Member Services number located on your ID card, and you will be connected with the language line if needed; or you may dial direct at 1-888-982-3862 (140 languages are available. You must ask for an interpreter). TDD 1-800-628-3323 (hearing impaired only).

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Si requiere la asistencia de un representante que hable su idioma, por favor llame al número de Servicios al Miembro que aparece en su tarjeta de identificación y se le comunicará con la línea de idiomas si es necesario; de lo contrario, puede llamar directamente al 1-888-982-3862 (140 idiomas disponibles. Debe pedir un intérprete). TDD-1-800-628-3323 (sólo para las personas con impedimentos auditivos).

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to **www.aetna.com.** While this material is believed to be accurate as of the production date, it is subject to change.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic-branded walk-in clinics) are both within the CVS Health family.

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