

PLAN DESIGN & BENEFITS

ADMINISTERED BY AETNA LIFE INSURANCE COMPANY - SELF FUNDED

PLAN FEATURES	IN-NETWORK	OUT-OF-NETWORK
Benefit Limitations - For any service	e or supply that is subject to a maximum	visit, day, or dollar limitation on a per
		d. Refer to your plan documents for more
information.	•	
Deductible (per calendar year)	None Individual	\$2,500 Individual
	None Family	\$5,000 Family
Unless otherwise indicated, the dedu	ctible must be met prior to benefits being	
		ed from charges to meet the Deductible.
Pharmacy expenses do not apply tow		
	Deductible for all family members. The	family Deductible can be met by a
	ever, no single individual within the famil	
individual Deductible amount.		
Member Coinsurance	20%	40%
Applies to all expenses unless otherw		4070
Payment Limit (per calendar year)	\$2,500 Individual	\$12,500 Individual
Fayment Linnt (per calendar year)	\$5,000 Family	\$25,000 Family
All covered expenses accumulate sin	nultaneously toward both the in-network	
		and out-of-network Payment Limit.
(except any penalty amounts) may be		ice percentage, copays, and deductiones
Pharmacy expenses apply towards th		
		rs. The family Payment Limit can be met
	however, no single individual within the	ramily will be subject to more than the
individual Payment Limit amount.		
Lifetime Maximum	lipptod	
Unlimited except where otherwise inc		
Primary Care Physician Selection	Optional	Not Applicable
Certification Requirements -		
	of-Network care must be obtained to avo	
	sions, Treatment Facility Admissions, Co	
	ite Duty Nursing is required - excluded a	mount applied separately to each type of
expense is \$400 per occurrence.	· · ·	
Referral Requirement	None	None
PREVENTIVE CARE	IN-NETWORK	OUT-OF-NETWORK
Routine Adult Physical Exams/	Covered 100%	40%; after deductible
Immunizations		
	5, 1 exam every 12 months age 65 and o	
Routine Well Child	Covered 100%; deductible waived	40%; after deductible
Exams/Immunizations		
	th - 24th months, 3 exams 25th - 36th m	onths, 1 exam per 12 months thereafter
to age 22.		
Routine Gynecological Care	Covered 100%	40%; after deductible
Exams		
1 obgyn exam and pap smear per ye	ar	
Routine Mammograms	Covered 100%	40%; after deductible
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Women's Health	Covered 100%	40%; after deductible
	diabetes, HPV (Human- Papillomavirus) D	
	nd screening for human immunodeficiency	
	e, breastfeeding support, supplies and cou	
	procedures, patient education and cours	
Routine Digital Rectal Exam	Covered 100%	40%; after deductible
Recommended: For covered males		
	Covered 100%	40% · ofter deductible
Prostate-specific Antigen Test		40%; after deductible
Recommended: For covered males Colorectal Cancer Screening	Covered 100%	10%: after deductible
		40%; after deductible
Recommended: For all members ac	Covered 100%	10% · ofter deductible
Routine Eye Exams		40%; after deductible
1 routine exam per 24 months.	Covered 1000/	100(, ofter deductible
Routine Hearing Screening	Covered 100%	40%; after deductible
PHYSICIAN SERVICES		OUT-OF-NETWORK
Office Visits to Primary Care	\$15 office visit copay	40%; after deductible
Physician (PCP)	e and a boundaries of a set of the	
	neral physician, family practitioner or pedia	
Specialist Office Visits	\$30 office visit copay	40%; after deductible
Hearing Exams	Not Covered	Not Covered
Pre-Natal Maternity	Covered 100%	40%; after deductible
Walk-in Clinics	\$15 copay	40%; after deductible
	Designated Walk-in Clinics	
	Covered 100%	
	alth care facilities that (a) may be located	
supermarket or other retail store; an	nd (b) provide limited medical care and ser	
basis. Urgent care centers, emerge	ency rooms, the outpatient department of a	
basis. Urgent care centers, emerge and physician offices are not consid	ency rooms, the outpatient department of a lered to be Walk-in Clinics.	a hospital, ambulatory surgical centers,
basis. Urgent care centers, emerge	ency rooms, the outpatient department of a lered to be Walk-in Clinics. Your cost sharing is based on the	a hospital, ambulatory surgical centers, Your cost sharing is based on the
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The benefits listed are for illustrative purposes. Please refer to the benefits listed on the Summary of Benefits and Coverage (SBC) or the contract provided upon enrollment in the plan.



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Non-Urgent Use of Urgent Care	Not Covered	Not Covered
Provider	\$ 050 as a sub	
Emergency Room	\$250 copay	Same as in-network care
Copay waived if admitted	Not Covered	Not Covered
Non-Emergency Care in an Emergency Room	Not Covered	Not Covered
Emergency Use of Ambulance	20%	Same as in-network care
Non-Emergency Use of Ambulance	Not Covered	Not Covered
HOSPITAL CARE	IN-NETWORK	OUT-OF-NETWORK
Inpatient Coverage	\$300 per day for the first 3 days, thereafter Covered 100%	40%; after deductible
	d benefits incurred during your inpatien	
Inpatient Maternity Coverage	\$300 per day for the first 3 days,	40%; after deductible
(includes delivery and postpartum care)	thereafter Covered 100%	
	ed benefits incurred during your inpatien	
Outpatient Hospital Expenses	20%	40%; after deductible
	ed benefits incurred during your outpatie	
	20% ed benefits incurred during your outpatie	40%; after deductible ent visit.
Outpatient Surgery - Freestanding Facility	20%	40%; after deductible
	ed benefits incurred during your outpatie	
MENTAL HEALTH SERVICES	IN-NETWORK	OUT-OF-NETWORK
Inpatient	\$300 per day for the first 3 days, thereafter Covered 100%	40%; after deductible
Your cost sharing applies to all covere	d benefits incurred during your inpatien	t stay.
Mental Health Office Visits	\$30 copay	40%; after deductible
Your cost sharing applies to all covered	d benefits incurred during your outpatie	ent visit.
Other Mental Health Services	20%	40%; after deductible
SUBSTANCE ABUSE	IN-NETWORK	OUT-OF-NETWORK
Inpatient	\$300 copay per day with max3 days	40%; after deductible
	d benefits incurred during your inpatien	
Residential Treatment Facility	\$300 per day for the first 3 days, thereafter Covered 100%	40%; after deductible
Substance Abuse Office Visits	\$30 copay	40%; after deductible
Your cost sharing applies to all covere	ed benefits incurred during your outpatie	ent visit.
Other Substance Abuse Services		40%; after deductible
OTHER SERVICES	IN-NETWORK	OUT-OF-NETWORK
Skilled Nursing Facility Limited to 60 days per year	\$300 copay per day with max3 days	40%; after deductible
Your cost sharing applies to all covered	d benefits incurred during your inpatien	
Home Health Care Limited to 120 visits per year.	20%	40%; after deductible
Home health care services include pri	vate duty nursing by a participating home health care age	ency; 1 visit equals a period of 4 hrs or
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	ourposes. Please refer to the benefits lis SBC) or the contract provided upon enr	



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Hospice Care - Inpatient	\$300 copay per day with max3 days	40%; after deductible
Your cost sharing applies to all covered	d benefits incurred during your inpatient	stay.
Hospice Care - Outpatient	20%	40%; after deductible
Your cost sharing applies to all covered	d benefits incurred during your outpatien	t visit.
Private Duty Nursing	Covered as part of Home Health	Covered as part of Home Health
	Care	Care
Each period of private duty nursing of u	up to 8 hours will be deemed to be one p	rivate duty nursing shift.
Spinal Manipulation Therapy	\$30 copay	40%; after deductible
Limited to 20 visits per year		
Outpatient Short-Term	\$30 copay	40%; after deductible
Rehabilitation		
Includes speech, physical, occupationa	al therapy; limited to 60 visits per year	
Habilitative Physical Therapy	20%	40%; after deductible
Habilitative Occupational Therapy	20%	40%; after deductible
Habilitative Speech Therapy	20%	40%; after deductible
Autism Behavioral Therapy	\$30 copay	40%; after deductible
Combined with outpatient mental healt	h visits	
Autism Applied Behavior Analysis	20%	40%; after deductible
Covered same as any other Outpatient	t Mental Health All Other benefit	
Autism Physical Therapy	20%	40%; after deductible
Autism Occupational Therapy	20%	40%; after deductible
Autism Speech Therapy	20%	40%; after deductible
Durable Medical Equipment	20%	40%; after deductible
Diabetic Supplies (if not covered	Covered same as any other medical	Covered same as any other medical
under Pharmacy benefit)	expense.	expense.
Affordable Care Act mandated	Covered 100%	Covered same as any other expense
Women's Contraceptives		
Women's Contraceptive drugs and	Covered 100%	Covered same as any other medical
devices not obtainable at a		expense.
pharmacy		
Infusion Therapy	\$30 copay	40%; after deductible
Administered in the home or		
physician's office		
Infusion Therapy	20%	40%; after deductible
Administered in an outpatient hospital		
department or freestanding facility		
Acupuncture	\$15 copay	40%; after deductible
Limited to 10 visits per year		
Gene-based, Cellular, and other	Your cost sharing is based on the	Not Covered
Innovative Therapies (GCIT™)	type of service and where it is	
	performed	
	\$50 copay	
	In-network coverage is provided at	
	GCIT™ designated facilities only.	
Vision Eyewear	Not Covered	Not Covered



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Transplants	\$300 per day for the first 3 days,	40%; after deductible
	thereafter Covered 100%	
Bariatric Surgery	Not Covered	Not Covered
FAMILY PLANNING	IN-NETWORK	OUT-OF-NETWORK
Infertility Treatment	Your cost sharing is based on the	Your cost sharing is based on the
,	type of service and where it is	type of service and where it is
	performed	performed
Diagnosis and treatment of the underly	•	
Comprehensive Infertility Services	Not Covered	Not Covered
Artificial insemination and ovulation inc	duction	
Advanced Reproductive	Not Covered	Not Covered
Technology (ART)		
In-vitro fertilization (IVF), zygote intrafa	allopian transfer (ZIFT), gamete intrafall	opian transfer (GIFT), cryopreserved
embryo transfers, intracytoplasmic spe	erm injection (ICSI), or ovum microsurge	
Vasectomy	Your cost sharing is based on the	40%; after deductible
	type of service and where it is	
	performed	
Tubal Ligation	Covered 100%	40%; after deductible
PHARMACY	IN-NETWORK	OUT-OF-NETWORK
Pharmacy Plan Type	Advanced Control Plan - Aetna	
Preferred Generic Drugs		
Retail	\$10 copay	Not Covered
Mail Order	\$20 copay	Not Applicable
Preferred Brand-Name Drugs		
Retail	\$30 copay	Not Covered
Mail Order	\$60 copay	Not Applicable
Non-Preferred Generic and Brand-N		
Retail	\$55 copay	Not Covered
Mail Order	\$110 copay	Not Applicable
Specialty Drugs	0 00 <i>/</i>	
Preferred Specialty	30%	Not Covered
	Maximum \$250	
Non-Preferred Specialty	30%	Not Covered
	30% Maximum \$250	Not Covered
Pharmacy Day Supply and Requiren	30% Maximum \$250 nents	
Pharmacy Day Supply and Requiren Retail	30% <u>Maximum \$250</u> nents Up to a 30 day supply from Aetna Na	tional Network
Pharmacy Day Supply and Requiren	30% <u>Maximum \$250</u> nents Up to a 30 day supply from Aetna Na After two retail fills, members are req	tional Network uired to fill a 90-day supply of
Pharmacy Day Supply and Requiren Retail	30% <u>Maximum \$250</u> nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark	tional Network uired to fill a 90-day supply of (® Mail Service Pharmacy or at a CVS
Pharmacy Day Supply and Requiren Retail	30% Maximum \$250 nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark Pharmacy.Otherwise, the member wi	tional Network uired to fill a 90-day supply of (® Mail Service Pharmacy or at a CVS
Pharmacy Day Supply and Requiren Retail Mandatory Maintenance Choice	30% Maximum \$250 nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark Pharmacy.Otherwise, the member wi cost-share.	tional Network uired to fill a 90-day supply of ເ® Mail Service Pharmacy or at a CVS Il be responsible for 100 percent of the
Pharmacy Day Supply and Requiren Retail	30% Maximum \$250 nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark Pharmacy.Otherwise, the member wi cost-share. The member must notify us of whethe	tional Network uired to fill a 90-day supply of (® Mail Service Pharmacy or at a CVS Il be responsible for 100 percent of the er they want to continue to fill at a
Pharmacy Day Supply and Requiren Retail Mandatory Maintenance Choice Opt Out	30% <u>Maximum \$250</u> nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark Pharmacy.Otherwise, the member wi cost-share. The member must notify us of whether network retail pharmacy by calling the	tional Network uired to fill a 90-day supply of (® Mail Service Pharmacy or at a CVS Il be responsible for 100 percent of the er they want to continue to fill at a
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Pharmacy Day Supply and Requiren Retail Mandatory Maintenance Choice Opt Out	30% Maximum \$250 nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark Pharmacy.Otherwise, the member wi cost-share. The member must notify us of whether network retail pharmacy by calling the Up to a 30 day supply All prescription fills must be through of	tional Network uired to fill a 90-day supply of ® Mail Service Pharmacy or at a CVS II be responsible for 100 percent of the er they want to continue to fill at a e number on the member ID card.
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Pharmacy Day Supply and Requiren Retail Mandatory Maintenance Choice Opt Out	30% Maximum \$250 nents Up to a 30 day supply from Aetna Na After two retail fills, members are req maintenance drugs at CVS Caremark Pharmacy.Otherwise, the member wi cost-share. The member must notify us of whether network retail pharmacy by calling the Up to a 30 day supply All prescription fills must be through of	tional Network uired to fill a 90-day supply of ® Mail Service Pharmacy or at a CVS Il be responsible for 100 percent of the er they want to continue to fill at a e number on the member ID card. our preferred specialty pharmacy

47.35.300.1 (08/18)

The benefits listed are for illustrative purposes. Please refer to the benefits listed on the Summary of Benefits and Coverage (SBC) or the contract provided upon enrollment in the plan.



PLAN DESIGN & BENEFITS ADMINISTERED BY AETNA LIFE INSURANCE COMPANY - SELF FUNDED

Deductible waived for generics

Choose Generics with Dispense as Written (DAW) override - The member pays the applicable copay. If the physician requires brand-name, member would pay brand-name copay. If the member requests brand-name when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand-name price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy. A limited list of over-the-counter medications are covered when filled with a prescription. Includes sexual dysfunction drugs for females and males, including daily dose, additional 6 tablets a month for males for erectile dysfunction. Oral fertility drugs included. Oral chemotherapy drugs covered 100% Precertification and quantity limits included Step Therapy included Seasonal Vaccinations covered 100% in-network Preventive Vaccinations covered 100% in-network Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network. Prescription Drug Per Year \$200 Individual \$200 Individual Deductible (must be satisfied before any drug benefits are paid) \$400 Family \$400 Family

All covered pharmacy expenses accumulate toward both the preferred and non-preferred pharmacy deductible. Unless otherwise indicated, the pharmacy deductible must be met prior to pharmacy benefits being payable. Once family pharmacy deductible is met, all family members will be considered as having met their pharmacy deductible for the remainder of the year

GENERAL PROVISIONS

Dependents Eligibility Spouse, children from birth to age 26 regardless of student status. Plans are provided by: Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.



PLAN DESIGN & BENEFITS ADMINISTERED BY AETNA LIFE INSURANCE COMPANY - SELF FUNDED

• All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.

- · Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval

• Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.

- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.

• Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.

- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.

• Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.

- Radial keratotomy or related procedures.
- Reversal of sterilization.

• Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.

· Special duty nursing.

• Therapy or rehabilitation other than those listed as covered.

• Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility. Translation of the material into another language may be available. Please call Member Services at **1-888-982-3862.**

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862.**

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinicbranded walk-in clinics) are both within the CVS Health family.

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