

In California, a Locality refers to cities or counties within the state. When reviewing payroll and minimum wage requirements for **Blue Shield of California**, please note they apply the minimum wage for the group’s Locality versus the standard minimum wage of \$16.00 per hour. To ensure compliance and accuracy, please check the current minimum wage rate table for Localities in California by clicking the following link: <https://www.minimum-wage.org/california>

Example: West Hollywood minimum wage is \$19.08. A full time employee working the minimum 390 hours Quarterly would earn \$7,4412.20 instead of \$6240.00

Minimum Wage \$16.00 For All Group Sizes					
Full-Time Payroll			Part-Time Payroll		
	Hours Worked	Amount Earned		Hours Worked	Amount Earned
Weekly	30	\$ 480.00	Weekly	20	\$ 320.00
Bi-Weekly	60	\$ 960.00	Bi-Weekly	40	\$ 640.00
Semi-Monthly	65	\$ 1,040.00	Semi-Monthly	43.334	\$ 693.34
Monthly	130	\$ 2,080.00	Monthly	86.667	\$ 1,386.67
Quarterly	390	\$ 6,240.00	Quarterly	260	\$ 4,160.00